

# ALINA DORAN

Keynote Speaker · Executive Strategist · Founder & CEO, Highline Leadership

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*Speaker Bio Sheet | For Event Planners & Programmers*

## FULL BIO

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Alina Doran is a TEDx speaker, executive strategist, and the Founder & CEO of **Highline Leadership**.

For 25+ years, she led inside The Walt Disney Company, Paramount Global, Kaseya, and The New York Times Company — navigating acquisitions, reorganizations, rapid growth, executive conflict, political dynamics, and large-scale transformation from the inside. Today she works with the executives, founders, and leadership teams facing those same defining moments.

Alina is the creator of **Animal Intelligence™**, a proprietary leadership framework that names the unconscious behavioral patterns shaping communication, decision-making, trust, and self-sabotage under pressure. Her TEDx talk, *The Animal in the Mirror: How Smart Leaders Can Tame Self-Sabotage*, brought the framework to a global stage. Her keynote **Animal Intelligence™: The Hidden Patterns Running Your Leadership** now travels with leaders from startups to the Fortune 100.

She is also the architect behind **Optimizing Humanity in the Age of AI**, a keynote and leadership development experience focused on the human capabilities becoming most valuable as AI accelerates.

Her work has been delivered at UC Berkeley Haas School of Business, leadership summits, executive offsites, investor communities, and on the TEDx stage.

Blending executive credibility, behavioral insight, and powerful storytelling, Alina creates experiences that help audiences recognize themselves, rethink how they lead, and walk out with tools they can use the next day.

## SHORT BIO

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Alina Doran is a TEDx speaker, executive strategist, and the Founder & CEO of **Highline Leadership**. Drawing on 25+ years inside The Walt Disney Company, Paramount Global, Kaseya, and The New York Times Company, she helps leaders navigate the moments where pressure, trust, and transformation collide.

She is the creator of **Animal Intelligence™**, a proprietary leadership framework that names the hidden patterns running leadership under pressure, and the architect behind **Optimizing Humanity in the Age of AI**. Her work has been delivered at UC Berkeley Haas School of Business, executive leadership programs, investor communities, and on the TEDx stage.

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